



# All Saints with Holy Trinity Church Loughborough

## APCM Minutes Wednesday 30<sup>th</sup> September 2020

	<b>MEETING OF THE PARISHIONERS OF ALL SAINTS WITH HOLY TRINITY</b>	
<b>1.</b>	<p>Revd Wendy Dalrymple (WD) welcomed everyone to a hybrid meeting held both in the church and on the Zoom meeting facilitated by Penny Pullan</p> <p>Suzanne Hanson, our Intercultural Minister, led the meeting in prayer.</p>	
<b>2.</b>	<p><b>Confirmation of Minutes from meeting held 25/3/19</b></p> <p>Minutes agreed and signed</p>	The minutes were accepted as an accurate record of the meeting.
<b>3.</b>	<p><b>Election of Church Wardens</b></p> <p>Church wardens are elected annually but usually serve a 3-year term</p> <p><b>Church Warden Nomination: Angela Woodward</b> <b>Proposed - Bridget Towle</b> <b>Seconded - Emma Smith</b></p> <p>Trevor Shaw one of the current church wardens is standing down. WD thanked the him for his real care for the people and the fabric of the church. Trevor was presented with a gift to say thank you for all his hard work</p> <p><b>Church Warden Nomination: Gwyn Bates</b> <b>Proposed - Lee Bradley</b> <b>Seconded: Richard Mee</b></p> <p>Revd WD thanked them very much for standing. She acknowledged that working as a team is best way to share out the responsibilities. The Wardens, together with the Rector carry the responsibility for the care of the building in which they are supported by Chris Harvey, the Fabric officer</p> <p>Alongside this there is a warden team who support them. Trevor Shaw is to stay on as part of warden team, along with Anne Johnson, Jenny Jones and Norman Hankey who are all staying on as part of the Warden team.</p> <p>Revd WD thanked Adrian Drewitt who is standing down, for his work. Jo Wilkinson and Rachel Brind-Surch will be joining the warden team.</p>	<p>The meeting elected Angela Woodward as Church Warden</p> <p>The meeting elected Gwyn Bates as Church Warden</p>



## All Saints with Holy Trinity Church Loughborough

	<p>The warden team is an informal arrangement. However, Revd WD asked for a show of support from the meeting.</p> <p>Revd WD highlighted that until the Archdeacon's visit Trevor Shaw will legally continue as church warden.</p>	<p>The meeting gave its support for the warden team as proposed.</p>
	<p><b>The meeting of the Parishioners closed at 7.43pm</b></p>	

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## All Saints with Holy Trinity Church Loughborough

	<b>MINUTES OF THE ANNUAL PAROCHIAL CHURCH MEETING OF ALL SAINTS WITH HOLY TRINITY</b>	
<b>1.</b>	<p><b>Confirmation of Minutes from meeting held 25/3/19</b></p> <p>Minutes agreed and signed</p>	The minutes were accepted as an accurate record of the meeting.
<b>2.</b>	<p><b>Electoral Roll Report</b></p> <p>At the close of the electoral roll prior to this meeting the number stood at 142 people. This is an increase of 21</p> <p>We have lost 2 members of our roll through death, Roger Peak and David Patterson. We remember them fondly this evening.</p> <p>Of those people listed on the electoral role 115 are not resident in parish</p>	
<b>3.</b>	<p><b>Annual Reports and Accounts</b> <i>(circulated prior to the meeting)</i> Presentation by Bridget Towle (BT)</p> <p>The accounts are both a record of the activities of a year and a snapshot of the position at the year end, that is at 31<sup>st</sup> December 2019. Today, we have a heightened appreciation of how the strength of the end of year position impacts on the following year.</p> <p>BT reminded the meeting that the annual report and accounts for 2019 were confirmed as accurate by the independent examiner and approved by the PCC on 14<sup>th</sup> March, when they were signed by the Rector as chair of the PCC. As we are a registered charity the report and accounts have been posted on the Charity Commission website. Copies have been circulated by email, and paper copies are available if requested.</p> <p>The role of this meeting is to receive the annual report and accounts, but it is also an opportunity to ask questions.</p> <p>On behalf of the PCC BT thanked all those who give regularly to the church through the Parish Giving scheme, or by bank transfer or the envelope scheme. Again, this type of giving increased between 2018 and 2019. Planned giving with Gift Aid and collections makes up over half of</p>	



## All Saints with Holy Trinity Church Loughborough

our income, it gives confidence that we will be able to meet our basic running costs.

As a parish we are most fortunate to have the support of the Diocese. 2019 was the first year of the Growth grant from the Diocese towards the employment of the Director of Mission through Music. We also benefit from the policy of the Church of England by which clergy salaries are paid by the Diocese.

The major fundraising events were the Christmas tree festival and Parish fete which after expenses raised £8,564. During the year we received a full year's rent from Rosebery CA and both the rent and back rent payments from 3M for the field.

Turning to expenditure, it is appropriate that the largest payment, over £40,000, was our Parish Gift to the Diocese. Though at present we still receive more from the Diocese than we give,

Like households, a considerable amount of expenditure is for items such as insurance, basic maintenance, and heating and lighting which though unexciting is essential. The only difference is the size of the bills. Those three items together cost the church around £30,000 a year.

The total of general expenditure was £120,000, but income was £139,000, resulting in a surplus of £19,000. This money is held safely in a bank deposit account as part of our reserve funds, which in total would be sufficient to cover 6 months expenditure. In the past the reserve funds have seemed a dull boring area, justified as it says in the 2019 report by the uncertain demands of a medieval church building, to comply with legislation and to guarantee payment of salaries and other financial commitments. The possibility of a pandemic is not mentioned. But it is the existence of our reserves and the fact that they were strengthened by the 2019 surplus that has given the PCC confidence to keep planning for the future without major cut backs. Our confidence today is the result of prudence in the past.

Separately from our general income and expenditure we have been progressing the fundraising towards the Restoring the Chancel project. We were grateful to receive a legacy from the estate of Mrs Bates Walters which was allocated to the fund. By the end of 2019 over 50% of the



## All Saints with Holy Trinity Church Loughborough

	<p>project costs had been raised. This money is held in the restricted Fabric fund.</p> <p>BT thanked the members of the Finance committee who look after the details of weekly banking of cash and cheques, recover Gift Aid and VAT, check invoices and worry about forward budgets. In particular BT thanked Phillippa Taylor for her years as our book keeper.</p> <p>Normally this APCM would have been held in March, today is the last day of September and we live in different times. The PCC and Finance committee are constantly reviewing the changing circumstances. Great care is being taken to control expenditure, but inevitably our income is impacted by the loss of funds from events, services and visitors. Going forward with careful budgeting, increased giving by members of the congregation and the reassurance of our reserves we are still in a position to meet our commitments and plan for the future.</p> <p>Revd WD thanked BT for her steering of finance team, for her wise stewardship for her willingness to look bravely and faithfully for finances</p> <p>Many thanks were extended for the presentation from those attending on Zoom</p> <p>BT asked meeting to receive the report.</p>	<p><b>There were no questions on the accounts</b></p> <p><b>The meeting accepted the accounts as presented.</b></p>
<p><b>4.</b></p>	<p><b>Safeguarding Report</b> <i>(circulated prior to the meeting)</i></p> <p>Revd WD thanked Anne Meredith and Claire Gregson, our lead safeguarding co-ordinators who together with all the members of the Safeguarding Team, deal with the plethora of information and help us access it and make it realistic so that we are a safe community to be part of.</p>	<p><b>There were no questions from the meeting</b></p>
<p><b>4.</b></p>	<p><b>Fabric Report</b> <i>(circulated prior to the meeting)</i></p> <p>Revd WD thanked Chris Harvey, our fabric officer who supports the wardens by leading on the day to day running of the church building and has taken a big role in projects such as the chancel restoration which has just started</p>	<p><b>There were no questions from the meeting</b></p>



## All Saints with Holy Trinity Church Loughborough

<b>5.</b>	<p><b>Deanery Synod Report</b> <i>(circulated prior to the meeting)</i> Thanks for Graeme Smith, Bridget Thornhill and Bob Edge who have been our deanery synod representatives for the last term.</p>	<p><b>There were no questions from the meeting.</b></p>
<b>6.</b>	<p><b>Election of Deanery Synod Members</b></p> <p>There were 3 proposals for Deanery synod members</p> <p><b>James Strong</b> Proposed: Emily Sharman Seconded: Penny White</p> <p><b>Bridget Thornhill</b> Proposed: Gail Hastilow Seconded: Emma Smith</p> <p><b>Bob Edge</b> Proposed: Bod Smith Seconded: Gail Hastilow</p>	<p><b>The meeting elected James Strong as Deanery Synod Representative</b></p> <p><b>The meeting elected Bridget Thornhill as Deanery Synod Representative</b></p> <p><b>The meeting elected Bob Edge as Deanery Synod Representative</b></p>
<b>7.</b>	<p><b>Election of PCC Members</b> There were 5 vacancies on the PCC. 5 nominations were received.</p> <p>Nomination: Graeme Smith Proposed: Gwyn Bates Seconded: Rachael Brind-Surch</p> <p>Nomination: Penny White Proposed: Gwyn Bates Seconded: Norman Hankey</p> <p>Nomination: Rachael Brind-Surch Proposed: Paul Malley Seconded: Gwyn Bates</p> <p>Nomination: Maud Wainwright-Pilton Proposed: Carolyn Brock Seconded: Rachael Brind-Surch</p> <p>Nomination: Lee Bradley Proposed: Gwyn Bates</p>	<p><b>The meeting elected Graeme Smith to the PCC</b></p> <p><b>The meeting elected Penny White to the PCC</b></p> <p><b>The meeting elected Rachael Brind-Surch to the PCC</b></p> <p><b>The meeting elected Maud Wainwright-Pilton to the PCC</b></p>



## All Saints with Holy Trinity Church Loughborough

	<p>Seconded: Norman Hankey</p> <p>Revd WD gave particular thanks to Anne Johnson who has served on the PCC for 40 years. 25 years ago she was asked by the then Rector, Stephen Cherry to take the minutes. She has remained on the PCC throughout this time, sometimes as an elected member and sometimes as a co-opted member.</p> <p>Revd WD spoke of her gratitude for Anne's patience and good humour and her willingness to engage in discussions at PC. Anne will be joining Revd WD in the Parish Green partnership work.</p> <p>Anne was presented with a gift of flowers and vouchers for garden centre</p> <p>The meeting showed its appreciation for the work of Anne, the warden team and all those who contribute to the life of the church.</p>	<p><b>The meeting elected Lee Bradley to the PCC</b></p>
<p><b>8.</b></p>	<p><b>Appointment of Auditor</b></p> <p>Bridget Towle proposed the appointment of Cound and Co as the auditors for 2021</p>	<p>The meeting agreed to the appointment of Cond &amp; co as auditors</p>
<p><b>9.</b></p>	<p><b>Questions or Comments</b></p> <p>Q: How does the election of the PCC members happen? A: Revd WD explained that this year there were the same number of vacancies as nominations and so the election was carried out in this meeting by the process under agenda item 7.</p> <p>Sean Fitzpatrick thanked the ministry team for their work. This was seconded by Howard Jones</p> <p>Angela Woodward extended heartfelt thanks to all those who had enabled worship to continue during lockdown. These included:</p> <ul style="list-style-type: none"> <li>- The ministry team.</li> <li>- Penny and Gwyn who had gathered a team of volunteers to clean the church and keep it open on Saturday mornings</li> <li>- Norman and Colin who kept the church open on Thursday mornings.</li> <li>- Bridget and her team who continued to provide support.</li> </ul>	



## All Saints with Holy Trinity Church Loughborough

<b>10.</b>	<p><b>Address by the Rector</b></p> <p>We have been asked as a Diocese to reflect on our stories of lockdown that share them so that we discern together what God is saying to us and to think about what the future might hold.</p> <p>Revd WD asked us to reflect on our collective story of All Saints. What is the story we tell about our church here?</p> <p>It is 5 years since Revd WD was licensed. At that time she asked people what All Saints was really like. Two particular comments came up. The first was a story about what we used to be about 10 to 20 years ago. The second was a story about what we were not.</p> <p>Now we are in a different place. We are beginning to find our own story, a story about what we are, not who we are not. It is a story that rejoices in the past but is a story about our present. It is not entirely clear what our story is, but it is beginning to take shape, and there is a confident wonderful story to tell about All Saints. Revd WD invited us to rejoice in that story and think about telling that story afresh as we move forwards together.</p> <p>In 2019 the stories captured in The Herald were:</p> <ul style="list-style-type: none"> <li>• The choir of Loughborough town Sanctuary came to share a church service with us. The charity was our Charitable Partner and because of that service a member of our church got involved with the work.</li> <li>• We hosted a confirmation service with Bishop Guli where 2 members of our church were confirmed</li> <li>• In March we appointed Director of Mission to Music to celebrate our choral history and use music as tool for ministry. Through this we have seen             <ul style="list-style-type: none"> <li>- Lunchtime concerts</li> <li>- The development of our Children's and Adult choir</li> <li>- Easy evensong</li> <li>- Evensong on tour</li> <li>- Joseph from Scratch</li> <li>- School project - Refuge</li> <li>- Soundbites at the Falcon centre</li> </ul> </li> <li>• Penny Pullan came on placement</li> <li>• Kathleen Pullan came on placement</li> </ul>
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## All Saints with Holy Trinity Church Loughborough

- Children have grown in their faith. 3 children received their first communion on Easter Day.
- We supported Churches Together Live in the Park
- Some of us were trained in first aid
- We celebrated Ordinations – a new deacon and a new priest, and a first Eucharist for Mark.
- We held a Fete on Parish green with our partners Fearon Hall and Equality Action.
- We held a service for those bereaved by suicide
- We hosted summer art exhibition on the theme of African mothers by Emmanuel Eyomu
- We held a summer series of Organ concerts
- Some of us attended Christian Climate Action training day and learnt about direct action
- We celebrated Harvest with a Harvest Lunch
- Some people took part in Ride and Stride
- We held a Safeguarding Sunday where we lamented the pain and the hurt that the church at times has caused and prayed for the wellbeing of all.
- We held an All Souls Requiem
- We held a Christmas tree festival
- We celebrated Christmas, with large carol services, with a service of lament, with services for children's
- We held Pilgrim groups where people explored their faith
- Some members of our church explored their vocation. Some have left for ordination training, some are exploring their call to preach
- We have seen our Little Saints develop their rhythms of worship through using Diddy disciples
- We received some beautiful altar fronts for the children's altar table by Margaret Bates
- We have sustained our rhythm of prayer
- We received a Statue of Mary on loan from St Mary's Nanpantan

Throughout all of this Emily Sharman, as our Pioneer Minister, has nudged and cajoled us in to looking outward with events such as

- Hot drink giveaways
- A fire on the green
- A project around period poverty with our local senior school

There have been new ways of thinking and new ways of connecting.



## All Saints with Holy Trinity Church Loughborough

All through this story there has been that quiet beat of the drum of inclusion. Our journey to be an Inclusive church continues as we continue to explore the themes of inclusivity

We have set up a

- Mental health group
- Queerly beloved
- Attended Christian at Pride
- Hosted annual Pride service
- We have signed up to become an intercultural worshipping community – to be a place where everyone can flourish, and to proactively address the barriers that people from BAME backgrounds can experience in being part of a church and in flourishing.

In 2020 it was an Eco theme that shaped our thinking and our worship. We began to think theologically about what it means to be a Christian in relation to the environment and we have become an Eco Church.

These stories speak of a church that is beginning to look at and grapple with the issues of our day; a church that is outward looking, creative and inclusive.

The story was having to be rewritten for 2020 because of the Covid pandemic. The story that we thought we were writing, the plans that we had, the different community project, ways we might grow, have become difficult to imagine. We find ourselves in a different place. But the story won't end with 2020. The Covid situation may continue for some time but God's story will continue to write itself on our hearts, to call us into communion with him and with one another. We are going to have to learn new ways of doing things. Some things may be left behind, some things may have to change, but God is always writing God's story within God's people.

Our task now is to be open to writing a new story for All Saints, being confident where we have come from and in the Gospel we have to proclaim. We are seeking to be

- A church faithful to and engaged with scripture.
- A church that wants to take seriously the living tradition of the Gospel but not bound by customs and practices that now are outdated and at worst can harm.



**All Saints with Holy Trinity Church  
Loughborough**

	<ul style="list-style-type: none"> <li>- A church that cares for one another, that finds ways of building community in which all can find a place.</li> <li>- A church that reaches out to its community in a way that truly reflects and engages with the people of this parish.</li> <li>- A church that celebrates culture, <b>all</b> cultures, where music, dance, art, drama can be housed and celebrated</li> <li>- A church that takes seriously the place of money in our lives; in our own lives as people, and in our lives as an organisation as we look to be a church that is financially viable, in our giving and in ways in which we might generate income.</li> </ul> <p>Above all we want to be a church that is confident. We have a story to tell that is steeped in centuries of faith and it is a living story and, if we are open to the spirit of God, God will continue to write a beautiful story with us.</p> <p>I think we are a creative, inclusive church and, although the story has taken a slightly different turn this year, God, who is the author of all things, will weave the narrative for us and who knows what the next chapter will be?</p> <p>Amen</p>	
<b>11.</b>	Revd Emily Sharman closed the meeting with prayer	
	<b>Meeting closed at 20.30</b>	

I certify these minutes are an accurate record of the meetings held 30<sup>th</sup> September 2020

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

**Revd Wendy Dalrymple - Meeting Chair**