

Safeguarding Annual Report for 2022

To present at PCC meeting, March 2023.

At All Saints our culture has always been that the safety and well-being of all people, especially children and vulnerable adults, is taken seriously. This year we have continued to hold ourselves to that standard and to prioritise safeguarding.

This year, Emma Smith who was overseeing our DBS applications and clearance process has decided to step down from this role. We are very grateful for Emma's hard work and commitment to this role and all the time she gave to it. We are fortunate that Claire Gregson has decided to take on this role now, alongside her role as adult safeguarding officer. Also this year, we are grateful to Kath Lewis who has joined the team as our Training Coordinator, and Hannah Doit who has joined the team as our Childrens Safeguarding Officer. We have a notice board in church, with photographs and names of all our team, to help the congregation identify the team if they need to talk to us about any issues.

As we move into 2023, Hannah Doit has taken on a new role as the All Saints Children's Minister. This means she will now need to step down from her role on the safeguarding team, and we will be recruiting a replacement for her for the safeguarding team.

We continue to follow correct procedure and policy so that all people are recruited to teams and roles using the official 'Safer Recruitment' procedures. This year we have obtained 10 enhanced new DBS reports for people.

We are grateful for people in All Saints who volunteer on our various teams, groups and PCC and who work here. They all have a firm commitment to a safe culture and one way they show this is in their willingness to undertake the appropriate training in which they have been helpful, quick and responsive. This year we have Twenty people who have successfully completed the Basic Awareness Training, Eighteen who have successfully completed Foundation Level training, Three who have successfully completed the Domestic Abuse safeguarding training and One who have completed the Leadership course.

We are continuing to use the national Safeguarding Dashboard and we are finding it very helpful for tracking our progress, helping with reports, and identifying areas to work on.

There were no formal safeguarding incidents in 2022. We are grateful to the Diocesan Safeguarding advisors who are always helpful with all queries we have and guidance we require.

Claire Gregson Adult Safeguarding Officer, DBS Applications and Safer Recruitment Lead

Hannah Doit Childrens Safeguarding Officer

Kath Lewis Training Coordinator

Rev Wendy Dalrymple Rector