

## Next steps

Again, thank you for your faithful, regular giving. It's the main way we can maintain, resource and enable the life of our church. The next step is to review our giving to All Saints with Holy Trinity.

Over the next few weeks, we ask you to prayerfully:

- Give thanks to God for all that you have, and recognise our joint responsibility to share in the life, mission and upkeep of All Saints with Holy Trinity.
- Review your giving and, as you are able, increase your regular gifts. There are many members of our worshipping community who are not part of the regular giving schemes. It may be that this reflection time gives you the chance to join one of our schemes.
- If you haven't already, please join the Parish Giving Scheme. A huge thankyou if you are already a member. Simply ring **0333 002 1271** Mon to Fri 9am - 5pm or visit [www.parishgiving.org.uk](http://www.parishgiving.org.uk).  
**Our church code is 190619199**
- If you have any questions, You can speak to:  
**Graeme Smith** (07940 528079) or **Bridget Towle** (01509 212403).  
You can also email [giving@allsaintsloughborough.org.uk](mailto:giving@allsaintsloughborough.org.uk)

**Respond by completing the pledge card included in this pack.**

This will help us in budgeting for 2024 and allow us to understand where we are. We are asking people to return their pledge cards on Sunday 29<sup>th</sup> October when Archdeacon Claire Wood will be coming to preach.

## Stewardship in a new season

*"Do not remember the former things, not consider the things of old. Behold, I will do a new thing, now it shall spring forth; shall you not know it? I will even make a road in the wilderness and rivers in the desert."*

**Isaiah 43:18-19**



## Our Mission

Our building and the people who worship in it have been serving the town of Loughborough for centuries, observing, remembering and celebrating the loves and the losses of its people. We celebrate that we are a diverse community and strive to make All Saints a place of welcome, nurture and safety for all.

As we are moving into a new season, where we will be beginning the search for our new Rector, our commitment to our inclusive and diverse ministry remains strong and steadfast. We are determined during this time to continue to show the love of God to members of our community who need it the most. **This will not change.**

In order for our mission to become a reality we need the shared commitment of our congregation members through the stewardship of our time, skills and money. Regular committed financial giving enables us to plan strategically for the future. To maintain our building and provide the necessary staffing and resources, we need to have a regular income on which we can rely.



## What is stewardship?

Stewardship is about giving back to God out of his gifts to us. In order to meet our current commitments and to continue to grow, we need the support of everyone who calls All Saints "home".

We are challenged to be generous in every aspect of our lives – it's not just about money, but also about offering our hospitality, time and skills in our church, home, workplace and community.



## What happens to our money?

For 2024, we have a projected spend of £165,600 and Churches don't receive money from central funds.

- **£61,600 of our expenditure goes to Leicester Diocese.** The diocese has blessed us with a Rector, Associate Priest, curates and ordinands over the years. The cost of a full time minister is approximately £64,000 and we would like to keep closing the gap.
- **£50,000 goes to maintaining our church estate.** Our magnificent medieval building as well as other sites have costs for utilities, insurance, day to day works and property management.
- **£20,500 supports our music and worship ministry.** This allows us to maintain and grow our choral tradition and contemporary expressions of music, as well as embracing a depth of different worship styles to reflect the diversity of our community.  
  
Part of our ministry is working with other organisations, so this reflects the charitable contributions we are committed to making.
- **Administration and salaries,** including the oversight of the parish office and children's work (we are proud to be a living wage employer), **comes to £33,500.** This includes the costs of our accounts and bank charges and clergy expenses.



## How much do we need?

We budget carefully and prayerfully for the year ahead, however our projected income for 2024 is £153,600. **This is a shortfall of £13,000.** To break even we need to increase our weekly income by £250. Together, we are confident we can meet this challenge.

## How much should I give?

**This is a personal decision,** a choice that only you can make with thought and prayer. We're all in different circumstances. In scripture we read that, we give from what we have, not what we don't have (2 Cor 8:7) and that we give from our heart, joyfully (2 Cor 9:7).

We know that not everyone will be in a position to do this. Times are hard for many people and stewardship is also reflected in the time and gifts we share with our friends and family at church. We are simply asking that everyone who calls All Saints their home reflect on their annual giving.

The table below offers practical guidance to help and ensures we can maintain, sustain and enable our church to grow in 2024. We have 75 regular donors, but this includes couples and families. It shows what will happen if these donors changed their giving by the amounts shown.

This many people	Weekly increase	Equals extra weekly income
20	£2	£40
20	£3	£60
15	£4	£60
10	£5	£50
5	£6	£30
5	£7	£35
<b>75</b>		<b>£275</b>